

**BRONZE** - Shared by Public Works staff members

Left to Right:

**Matthew Johnston, Connie Silva, & Carolyn Banti**

The 1996 listing of the Coho salmon as a threatened species on the Central California coast was closely followed by the 1997 listing of the steelhead trout as an endangered species. These listings presented extraordinary obstacles for County staff working to ensure species protection while needing to move forward on critical maintenance operations. Working over a three year period as active members of the FishNet 4C Operations Subcommittee, Connie, Matt, and Carolyn developed specific guidelines for local application which were approved by the Board of Supervisors in November. These innovative policies will provide an added level of assurance to permitting agencies that the County of Santa Cruz is dedicated to protecting the precious environmental resources in our area. The extraordinary efforts of Connie, Matt, and Carolyn demonstrate a level of excellence in public service deserving of recognition.

View the FishNet Roads Manual- [Guidelines to Protect Aquatic Habitat and Salmon Fisheries for County Road Maintenance](#)  
(FishNet 2004)

